

This is to certify that

Wytmode Cloud Private Limited

hereby affirms its commitment to fostering a diverse, equitable, and inclusive workplace where every individual is treated with dignity, fairness, and respect.

Wytmode pledges to promote equal opportunity across hiring, growth, and leadership, irrespective of gender, background, identity, or personal circumstances. We are committed to maintaining a safe, inclusive, and discrimination-free environment, encouraging open collaboration, diverse perspectives, and ethical conduct at all levels of the organization.

Through responsible policies, inclusive practices, and continuous awareness, Wytmode strives to build a workplace culture that reflects diversity, supports equity, and enables all individuals to contribute meaningfully and grow professionally.

This pledge reflects Wytmode's ongoing commitment to responsible, people-centered, and inclusive operations.

Certified true copy

For and on behalf of Wytmode Cloud Private Limited

Name: Hemanth Kumar

Designation: Chief Executive Officer

DIN: 10363480

Signature:

